

# CLC ONTARIO WOMEN'S SCHOOL

UNION WOMEN: STRONGER THAN EVER

**JULY 9TH - 14TH, 2023**

**MCMASTER UNIVERSITY HAMILTON**

REGISTRATION:

Click [HERE](#) to Register



## REGISTRATION

INCLUDES: CAMPUS ACCOMMODATION  
MEALS, COFFEE BREAKS, AND CLASS  
MATERIAL.

REGISTRATION IS ON A FIRST-COME, FIRST-SERVED BASIS DUE TO  
LIMITED COURSE AVAILABILITY.

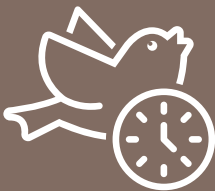
IF YOU ARE PLANNING ON ATTENDING AS A PARTICIPANT SENT BY YOUR  
UNION, THAT APPROVAL MUST COME DIRECTLY FROM YOUR UNION.



## EARLY BIRD RATES

### BEFORE MAY 22, 2023

- SINGLE ACCOMMODATION: \$1,800 PER STUDENT/WEEK
- SINGLE ACCOMMODATION WITH SPOUSE/PARTNER: \$2,175/WEEK
- COURSE AND MEALS ONLY: \$900/WEEK
- CHILDREN (12 YEARS OLD AND UNDER): \$350
- CHILDREN (13-18 YEARS OLD): \$500
- PREVENTION LINK COURSE: \$1,800 + \$290 ADDITIONAL COST = \$2,090



## STANDARD RATES

### AFTER MAY 22, 2023

- SINGLE ACCOMMODATION: \$1850 PER STUDENT/WEEK
- SINGLE ACCOMMODATION WITH SPOUSE/PARTNER: \$2,225/WEEK
- COURSE AND MEALS ONLY: \$950/WEEK
- CHILDREN (12 YEARS OLD AND UNDER): \$350
- CHILDREN (13-18 YEARS OLD): \$500
- PREVENTION LINK COURSE: \$1,800 + \$290 ADDITIONAL COST = \$2,090

QUESTIONS?

CONTACT THE ONTARIO REGION OFFICE AT [ONTARIO@CLCCTC.CA](mailto:ONTARIO@CLCCTC.CA)

# COURSES



## **COLLECTIVE BARGAINING LEVEL 1**

Participants will leave with a solid understanding of the bargaining process and the factors that affect collective bargaining. This course also introduces some of the laws and rules that structure the bargaining process as well as provides opportunities for hands-on practice and skill development in preparing for and negotiating as part of a Collective Agreement. Level 1 is aimed at new bargaining committee members and local union officers.

## **WOMEN IN LEADERSHIP I**

This course offers an opportunity to develop and enhance participants' leadership skills and knowledge in a variety of current and emerging labour issues. A major component of the course will cover communication and motivational skills that are important for women activists. Participants will explore ways of building on their skills and drawing on their experiences as they advance along the path to leadership and consider running for an elected position, or supporting others who run. Whether you're thinking of leadership within your union, your community, or in politics, this course is for you.

## **FACING MANAGEMENT EFFECTIVELY**

This course will look at economic, political, and social forces at play between union and management. It will examine the roles and rights of each group and the different types of union/management relationships and styles. This course will look at the power, bias, and privilege dynamics between union and management, and how to navigate them. This course will focus on problem solving – understanding issues, developing strategies, finding and presenting facts and arguments, finding areas of agreement, building solutions, as well as implementing and maintaining solutions. Participants can expect a lot of participation, interaction, and role-plays along with practical skills and tools for communication, analysis, strategy, and critical thinking.

## **MENTAL HEALTH IN THE WORKPLACE**

This introductory survey course will help raise awareness for participants about mental health issues facing workers in today's workplace. Activists will develop a range of strategies to specifically support, accommodate & represent members with mental health challenges at work.

This course will look at the myths around mental illness, challenging stigma and what role the union can play in making our workplaces & unions more inclusive of members with psychological disabilities. Participants will collaborate to develop action plans to take on systemic factors affecting mental health through advocacy, bargaining and political action.

## **PREVENTION LINK COURSE- ACTIVIST BUNDLE**

This bundle of workshops will introduce participants to the unique challenges of electronic evidence, the Workers' Compensation system, noteworthy case law, and Human Rights legislation. The tools to develop strategies to assist workers with disabilities, individually and collectively, and return them to long term healthy and productive employment will be introduced. With a focus on the protected ground of disability and the social area of employment, this training will advance a participant's understanding of human rights legislation and the Duty to Accommodate. All workers are welcome! Workplace leadership encouraged! Prevention Link Certificates will be issued for: Principles of Accommodation Law, Workers' Compensation 101, Electronic Evidence, Return to Work 101  
No pre-requisites required. Click [here](#) for course catalogue